



Bay Area Urban Areas Security Initiative

FY 2022 - 2023

Annual REPORT







I am pleased to report our significant progress and commend the Bay Area UASI's Management Team for their outstanding efforts in managing four DHS grants. These grants, totaling nearly \$35 million, address critical issues such as hate crimes, mass shootings, terrorism prevention, cybersecurity, and community resilience. Through strategic resource allocation and collective hard work, we prioritize the safety and well-being of our communities.

Alarming trends emphasize the urgency of our counter-terrorism efforts. Domestic terrorism-related investigations have increased by 357% over the past decade, affecting all but eight states. Hate crimes in our region have risen by 20% in five years, with a 15% increase in mass shootings during the same period. Cyber attacks are projected to cause \$6 trillion in damages in 2023, with at least one sophisticated ransomware attack targeting our region. Climate change exacerbates national security concerns. Our commitment to leveraging grant resources to combat these trends remains unwavering.

The Targeted Violence and Terrorism Prevention grant program focuses on mitigating hate, threats, and violence towards marginalized communities, including Jewish, Black, LGBTQIA+, Asian, Muslim, and women. Highlights include establishing a multi-disciplinary California Prevention Practitioners Network and executing two regional school safety symposiums in collaboration with the Offices of Education for San Mateo and Monterey counties.

With an emphasis on "left of boom", our Securing the Cities (STC) grant program extends beyond the 12-county Bay Area UASI region to include the counties of Fresno, Sacramento, and Washoe (NV). We have completed required tabletop exercises, after-action reports, and distributed equipment to ensure compliance with national protocols for personal radiation detectors. Additionally, we hosted the inaugural national semi-annual conference for STC grantees, significantly enhancing our readiness and response capabilities.

Aligned with FEMA's 2022-2026 strategic plan, our Regional Catastrophic Preparedness grant program strengthens equity, readiness, and climate resilience. We adopt a whole community approach, prioritizing disadvantaged communities and vulnerable populations to achieve more equitable outcomes in our planning, training, and exercises.

For the 2023 UASI grant, 30% of funds were allocated across six national priority areas: cybersecurity, elections security, domestic violent extremism, community preparedness/resilience, information sharing, and soft targets/crowded spaces. We collaborated with regional chief information security officers to develop the Cyber Navigator project, enhancing cyber resilience and addressing gaps. Additionally, the Bay Area UASI successfully organized our second regional Public Safety Preparedness Summit with over 400 attendees from local, state, and federal stakeholders. .

As the national threat landscape evolves, we remain committed to seeking additional grants that bolster and sustain our regional capabilities. Regional collaboration and strategic planning play a pivotal role in promoting safety and resilience. We deeply appreciate the invaluable partnership and dedication of our public safety community stakeholders.

A handwritten signature in blue ink, appearing to read "Craig Dziedzic". The signature is fluid and stylized, with a large initial "C" and "D".

Craig Dziedzic
General Manager, Bay Area UASI

Bay Area Urban Areas

Approval Authority

An eleven-member Approval Authority directs the BAUASI through a multi year master agreement. This Brown-Acted body includes representation from each of the three major cities (San Francisco, Oakland, and San José) and the twelve counties located within the BAUASI footprint. This group provides policy direction and is responsible for final decisions regarding projects and funding.



Mary Ellen Carroll, Chair

Executive Director
San Francisco Department of
Emergency Management

Richard Lucia, Vice - Chair

Undersheriff
Alameda County Sheriff's Office

Erica Arteseros

Assistant Deputy Chief
San Francisco Fire Department

Jessica Feil

Assistant Emergency Manager
City of Oakland

Chris Hsiung

Undersheriff
San Mateo County Sheriff's Office

Dana Reed

Director
Santa Clara County Office
of Emergency Management

Kelsey Scanlon

Director
Department of Emergency Management
County of Monterey

Mike Casten

Undersheriff
Contra Costa County Sheriff's Office

Ray Riordan

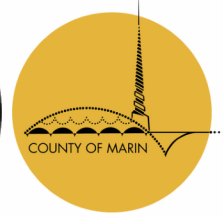
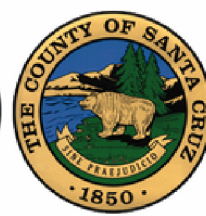
Director
San Jose Office of Emergency
Management

Jeff DuVall

Deputy Director
Sonoma County Department of
Emergency Management

Steven Torrence

Director
Office of Emergency Management
County of Marin



Security Initiative

The threats to our nation have evolved and become even more complex during the past two decades. We now face continuous cyber threats by sophisticated actors, threats to soft targets and crowded places, and threats from domestic violent extremists who currently pose the greatest terrorism threat to the nation. In FY2023, the Bay Area UASI will be supporting projects in six National Priority Areas related to the most serious threats to the nation, with 30% of the total Bay Area UASI FY23 funds to be allocated across the following priority areas:

National Priority Areas

- 1. Enhancing the protection of soft targets/crowded places*
- 2. Enhancing information and intelligence sharing and analysis*
- 3. Combating domestic violent extremism*
- 4. Enhancing cybersecurity*
- 5. Enhancing community preparedness and resilience*
- 6. Enhancing election security*



Janell Myhre
Regional Program Manager



Amy Ramirez
Risk Management Project
Manager

THIRA/SPR

DHS mandates that grant funded initiatives be allocated to gaps identified by the region's **Threat and Hazard Identification and Risk Assessment (THIRA)**. The THIRA helps our region understand our risks and determine the level of capability needed to address those risks. The outputs from this process lay the foundation for determining the region's capability gaps during the **Stakeholder Preparedness Review (SPR)**.

The SPR is an annual assessment of regional capability levels based on the capability targets identified in the THIRA. It follows a three-step process.

1. Assess current capability levels and how capabilities changed over the last year,
2. Identify capability gaps and intended approaches to addressing them, and
3. Describe the impacts of funding sources on building or sustaining target capabilities.

These identified gaps help prioritize and determine which projects get UASI funding.



Sustainability Training and Exercise



Corinne Bartshire
BATEP Regional
Program Manager



Jocelyn Jarmin
BATEP Administrative
Specialist

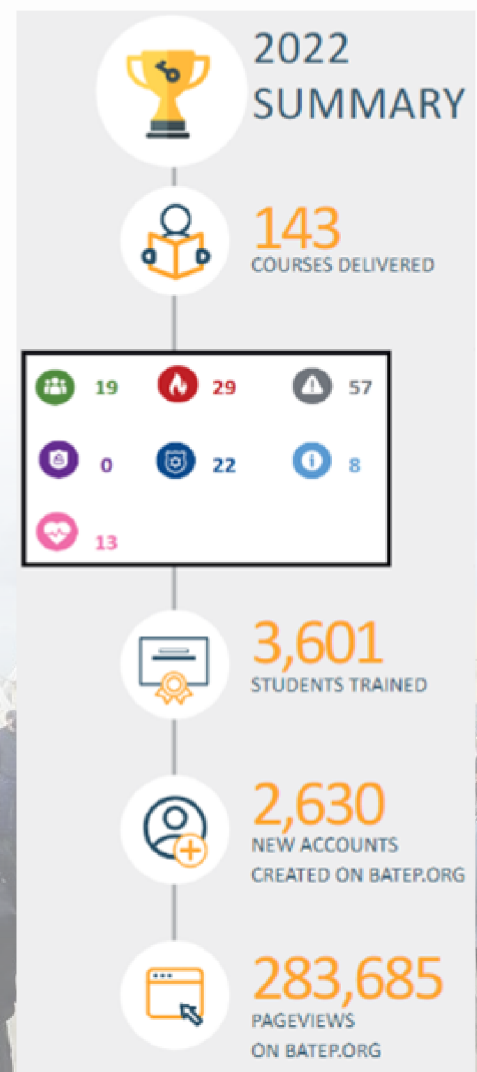


Captain Juan Daniels
SFPD Liason

Since 2020, **8,719** local government public safety staff and partners have been trained across seven disciplines. We Held the annual **Golden Eagle Exercise** on May 18, 2023 to evaluate Emergency Operations Center (EOC) activation and operations, public information, alternate communications, regional common operating picture, and alert and warning functions. We hosted the 2022 Public Safety Preparedness Summit to bring together multiple public safety disciplines, private sector partners, and non-profit community-based organizations in a conference style setting which featured nationally-recognized key note speakers, issue focused panel discussions, and networking opportunities. There were **391** attendees including **90+** speakers.

The next Public Safety Preparedness Summit
is planned for 2024!

2024 | Bay Area UASI
**PUBLIC SAFETY
PREPAREDNESS
SUMMIT**



Projects

Northern California Regional Intelligence Center (NCRIC)

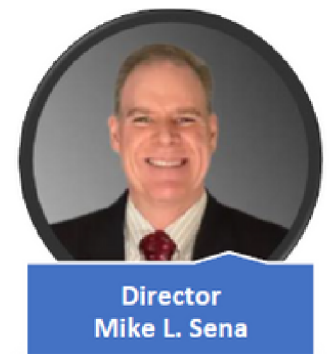


The Northern California Regional Intelligence Center (NCRIC) is a regional component of the California State Threat Assessment System and one of 80 Fusion Centers nationwide, serving as a bridge to enable collaboration and partnership across local jurisdictions and between local, state, tribal, and federal agencies. Through information sharing, analysis, criminal intelligence and technology, the NCRIC works to identify, prevent, protect against, mitigate, and assist in the response to and the recovery from the greatest human-made threats and major hazards in Northern California.

In FY22-23, the NCRIC strove to **connect** with law enforcement, public safety, first responders, local government, public health, cybersecurity, private sector, and other communities; **inform** them through relevant and timely training, threat awareness, and actionable guidance, so those partners are better positioned to **protect** their officers, facilities, infrastructure, or population served; and provide **analytic investigative support** when responding to incidents or conducting investigations.

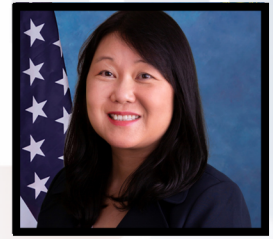
Recent Accomplishments

- 839 Digital Forensics Evidence Lab requests processed
- 569 Requests for Law Enforcement information or investigative support
- 1312 Suspicious Activity or other reports analyzed
- 109 Counterterrorism written products
- 21 Situational Awareness written products
- 92 Threat Assessment written products
- 11 Critical Infrastructure and Cybersecurity Vulnerability Assessments
- 44 Cybersecurity Incident Triage or Response
- 57 Cybersecurity bulletins, briefings, trainings or other events delivered
- 34 Courses offered to local partners
- 816 Students trained



Featured UASI National

Cyber Navigator Project



Mikyung Kim-Molina
Cybersecurity Regional
Project Manager

In partnership with the Chief Information Security Officers (CISO) in each jurisdiction, the Bay Area UASI created The Cyber Navigator project to strengthen regional cyber resilience, address cyber gaps and needs in the region, with an emphasis on cyber defense and incident response. In FY2022-2023, we:

- Created a **regional governance structure** with a charter, execution plan, and MOU as well as a multi-year regional **strategy and roadmap** that is aligned with THIRA/SPR.
- Developed and enhanced **incident response plans and recovery plans** from local municipalities based on the NIST Cybersecurity Framework.
- Allocated over \$1.2 million in **equipment** funding to UASI jurisdictions.
- Delivered a series of election **cybersecurity trainings**; table-top exercise for jurisdictions; professional certification trainings ; and a resilience symposium and a forum that included local, state, federal, and critical infrastructure partners.

Equitable Community Preparedness and Resilience Project

In 2023 Bay Area UASI launched the Equitable Community Resilience Program. This program equitably supports communities throughout Bay Area UASI member jurisdictions in becoming more prepared and resilient to potential disasters. Through the Community Preparedness Focus Group* to build community resilience.

Program Strategies

- Focus on underserved/disadvantaged and socially vulnerable communities
- Amplify diverse voices
- Customize outcomes based on jurisdictional priorities
- Supporting the coordination of community and local government

Program Benefits

- Planning – Local Roadmaps to Resilience
- Training –CBO and Faith Based Organization Preparedness, CERT, Stop the Bleed, etc.
- Equipment – Emergency supplies, CERT, Stop the Bleed kits, etc.
- Exercises – Local government and community coordination of emergency response operations



Meredith Terrell
Community
Preparedness Analyst

*Priority Preparedness initiatives are identified and collaboratively implemented

Priority Projects

Domestic Violent Extremism Prevention Project

Amid a 20% increase in hate crimes, rising domestic violent extremism, and escalating rates of school violence, evidence shows a whole community approach is crucial to prevent and mitigate targeted violence. A highly effective strategy is implementing scalable **early upstream prevention and intervention** in middle- and high schools. Equipping schools and community members with tools to create a safe environment for all (including our most vulnerable populations) will help stop bullying, social isolation and violence. We partner with the NCRIC and the State Threat Assessment Center to follow a public health informed approach to violence prevention while proactively protecting civil liberties.



Jodi Traversero
TVTP Regional
Program Manager

- **Searches for Domestic Violence Extremism (DVE) increased by 46% in the Bay Area in March 2023 ,**
- **Searches for DVE content increased by 57% in the Bay Area in November 2022, and increased by the highest proportion in Alameda, Marin and San Francisco counties ,**

Highlights from this year include:

- Establishing a statewide **California Prevention Practitioners Network** to expand the UASI's multi-disciplinary coalitions and share best practices and resources in preventing targeted violence.
- The UASI and the NCRIC have been **selected to speak at various state and national conferences** and events, showcasing the effectiveness of our partnerships and grant programs.
- DHS thoroughly evaluated the Bay Area UASI's Violence Prevention programs over a period of a year and reported that our regional UASI "provides a wealth of information regarding methods to empower communities to better prevent and respond to the threat of violent extremism."



¹Moonshot Threat Bulletin, National Trends and Bay Area Trends, November 2022 and April 2023 Issues

Targeted Violence and Terrorism Prevention (TVTP) Grant Program

Targeted violence prevention resources and training are in very high demand. During this surge in school violence, schools, law enforcement, juvenile probation, and mental/behavioral health practitioners are working to prevent targeted school violence. Through partnerships and collaboration with community and faith-based organizations, schools, mental and behavioral health, and law enforcement agencies we are better positioned to create a safer and more equitable Bay Area. In FY22-23, the Bay Area UASI:

- Coordinated **Gun Violence Restraining Order** training
- Implemented two regional **school safety symposiums** in partnership with the San Mateo County Office of Education and the Monterey County Office of Education
- Helped Santa Clara County Office of Education to create a '**risk factor assessment**' **data dashboard** "Data Zone" serving 290,000 students across multiple jurisdictions
- Funded mental health film contests, safe school ambassadors anti-bullying programs, media literacy training, **restorative justice practices** programs, and law/civics training for justice-involved youth across the region

SCHOOL SAFETY SYMPOSIUM

The San Mateo County Office of Education and the Coalition for Safe Schools and Communities in San Mateo have partnered with the Bay Area Urban Area Securities Initiative to host a day long School Safety Symposium. The symposium will include various prevention strategies for schools, partner agencies, and families to help decrease bullying, increase student and school connectedness, and help parents/families connect on- and offline with their students. Participants will learn about Behavioral Threat Assessment for schools and student threat assessment case management tools, as well as services linkage and local, state, and federal supports to help navigate school threats.

Regional Catastrophic Preparedness Grant Program (RCPGP)



Christophe Arnold
RCPGP Regional Project
Manager

The Regional Catastrophic Preparedness Grant Program (RCPGP) supports the building of **core capabilities** essential to achieving the **National Preparedness Goal**. Currently, the Bay Area UASI is recipient of 4 RCPGP grants that encourage regional efforts to catastrophic preparedness through planning, training and exercising. Going forward, we will continue to align and operationalize FEMA's 2022-2026 strategic plan with the goal of bolstering **equity, readiness, and climate resilience**. The program will continue to use the whole community approach, with a special focus on disadvantaged communities and vulnerable populations to achieve more equitable outcomes.

Accomplishments:

- 5 C-POD & Disaster Logistics Trainings
- 6 Pandemic Preparedness TTXs
- 9 Supply Chain Seminars
- 4 C-Pod Exercises
- 3 Golden Eagle Exercises
- 1 Care and Shelter Planning Toolkit Update
- 1 Multi-Agency Coordination Guide Update
- 1 Crisis Communications (for a pandemic) Toolkit
- 1 Equitable Community Resilience Program Established
- 80 C-POD Plans
- 14 Local Planning Assistance Planning



Bay Area Supply Chain Resilience Planning





SEMINAR SERIES

As part of the RCPGP Supply Chain Resilience Grant, the Bay Area UASI invites you to join a 9 session seminar series focused on better understanding the Bay Area supply chain. The seminars will feature presentations from local and national subject matter experts as well as interactive group discussions. Topics will include foundational and advanced information on how food, water, fuel, and more move through the Bay Area.

01	Supply Chain Fundamentals Part 1: Supply Chain as a System Date: October 12, 2022 Time: 1:00 PM - 3:00 PM PST Register Here	
02	Supply Chain Fundamentals Part 2: Bay Area Supply Chain Date: October 26, 2022 Time: 1:00 PM - 3:00 PM PST Register Here	
03	Bay Area Commodity Flow: Food - Validating the SCOPE Findings with the Private Sector Date: November 9, 2022 Time: 9:00 AM - 12:00 PM PST Register Here	
04	Bay Area Commodity Flow: Water - Validating the SCOPE Findings with the Private Sector Date: November 30, 2022 Time: 1:00 PM - 3:30 PM PST Register Here	
05	Supply Chains and Disasters Date: December 7, 2022 Time: 10:00 AM - 12:00 PM PST Register Here	
06	Bay Area Commodity Flows - Present Findings Following Private Sector Validation Date: January 11, 2023 Time: 1:00 PM - 3:00 PM PST Register Here	
07	Vulnerable Populations, Non-Traditional, Pharmaceutical and Non-Human Flows Date: January 25, 2023 Time: 1:00 PM - 3:00 PM PST Register Here	
08	Public Sector Supply Chains (Pushing Relief Supplies, Commodity Logistics, etc.) Date: February 8, 2023 Time: 1:00 PM - 3:00 PM PST Register Here	
09	Public-Private Sector Collaboration & Improving Survivor Outcomes Date: February 22, 2023 Time: 1:00 PM - 3:00 PM PST Register Here	



Please contact Christophe Arnold if you have any questions or want additional information
christophe.arnold@sfgov.org

SF Bay Area Securing the Cities (STC) Grant Program



David Rocha
STC Regional Program
Manager



Matt Devine
CBRNE Project
Manager



William Kahan
STC Administrative
Assistant

The Securing the Cities (STC) Program provides detection equipment, training, exercise support, and technical subject matter expertise to develop regionally coordinated radiological or nuclear (RN) detection capabilities. We provide detection equipment, training, exercise support, and technical subject matter expertise to develop regionally coordinated RN detection capabilities. In addition to the Bay Area UASI's jurisdictions, the STC footprint also includes Sacramento County, Fresno County, Washoe County in Nevada, and pathways into these counties. Accomplishments for FY22-23 include:



- ✓ Completed **Countering Weapons of Mass Destruction (CWMD)** exercise and after-action report
- ✓ Deployed **465** personal radiation detectors, **26** Radionuclide Identification Devices, and **21** backpack radiation detectors
- ✓ Provided **Primary Screener and Secondary Screener courses** on detection, alarm assessment, locating and mitigation of radiological/nuclear event and a Train-the-Trainer course for Primary Screeners
- ✓ Held **Hazardous Materials Operational Readiness Drill** in each of the four UASI hubs that culminated in **14 teams from 25 agencies** participating in activities including air monitoring, radiation monitoring, and a drill that included liquid or vapor leak containment/neutralization.



Compliance and Administration

This year the Bay Area UASI created a new Compliance and Administration team to work with fiscal and program staff to ensure that grant-funded activities are always in full compliance with federal and state grant requirements. We support both UASI staff and our jurisdictions with understanding the laws, rules, regulations, procedures, processes, forms, timelines and expectations related to UASI grants. The Compliance and Administration team will relay critical information from DHS and California Office of Emergency Services (CalOES), apply for funding, support jurisdictions when questions arise, explain grant application guidelines, review project applications and activity reports for compliance. We also plan Approval Authority meetings, provide WebGrants expertise, manage external communications, and general office management. Activities from this year include:

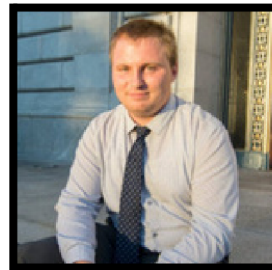
- Hired, onboarded and trained three staff
- Accepted and appropriated the FY22 UASI grant award
- Applied for FY23 UASI grant on time and in line with state and federal rules
- Held five Approval Authority meetings and ensured Brown Act compliance
- Complied with audits and CalOES monitoring visits
- Provided administrative and technical support to UASI staff and local jurisdictions
- Produced three UASI newsletters and shared with stakeholders
- Maintained website and WebGrants system



Molly Giesen-Fields
Regional Grants Manager



Vivina Santos
Senior Management
Assistant



Leo Samuelson
Senior Management
Assistant

TRANSPARENCY

RULES

REGULATIONS

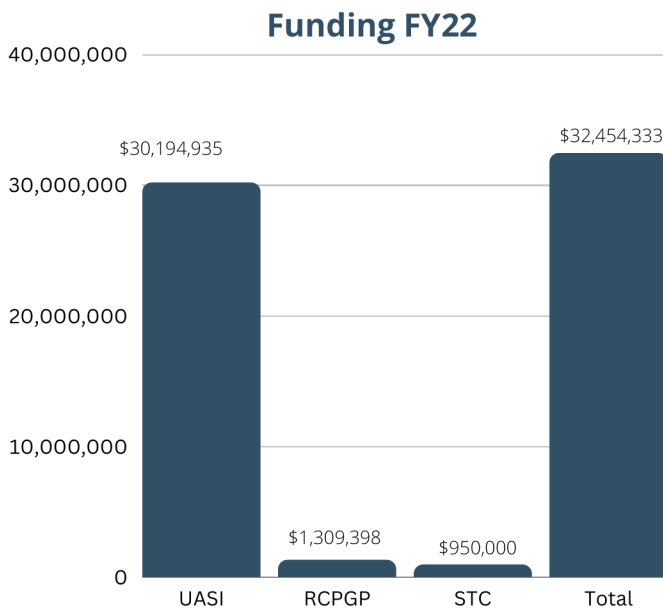
Fiscal Administration



Tristan Levarado
Chief Financial Officer

This year, after COVID-19 restrictions were amended, staff physically visited the jurisdictions. 28 separate desk reviews were conducted resulting in 13 monitoring reports with various recommendations. Overall, the jurisdictions showed substantial compliance with grant requirements.

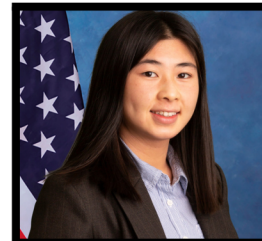
In FY22, the amount for BAUASI funding totaled \$32,454,333. The BAUASI program's National Priority Projects were funded at slightly over \$8.8 million of the total grant award. This includes funding for the Northern California Regional Intelligence Center. The balance of the funding went to the four Hubs, the Core Cities, and Management and Administration. The Hubs awarded funding to 56 projects.



The BAUASI fiscal team will be increasing from six (6) to seven (7) full-time positions. Newly added staff are financial analysts, responsible for providing fiscal support for the STC, the Bay Area Training and Exercise, and the RCPGP. From FY21, available funding also resulted in an additional number of contracts totaling approximately \$3 million.



Scott Kaplan
Contract Specialist

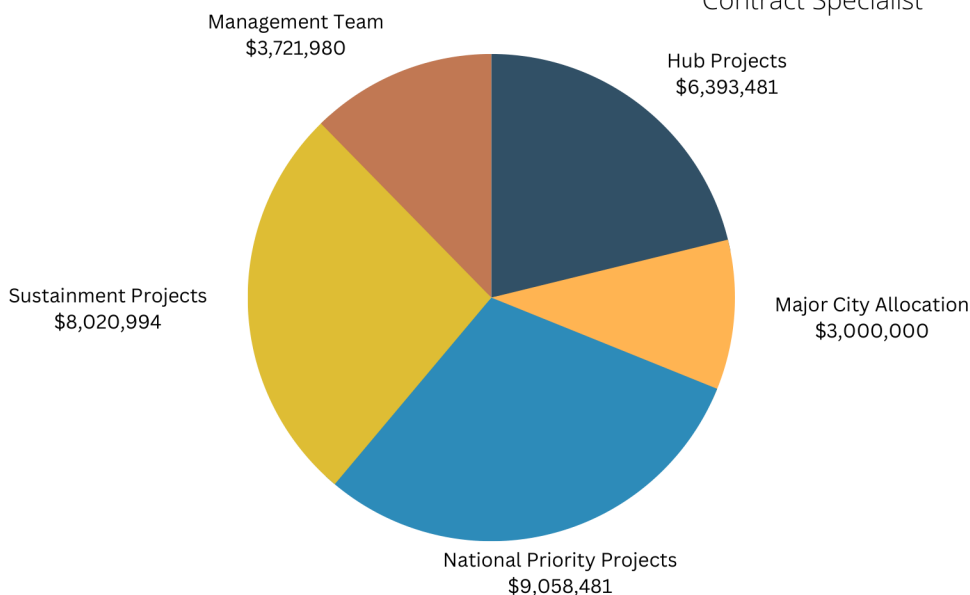


Selina Ng
RCPGP Grants
Specialist



Oscar Zhang
BATEP
Administrative
Analyst

FY22 UASI Award



Ethan Baker
STC Financial Analyst



Angela Hong
UASI Grants
Specialist



SONOMA

NAPA

SOLANO

MARIN

CONTRA COSTA

SAN FRANCISCO

OAKLAND

ALAMEDA

SAN MATEO

SAN JOSE

SANTA CLARA

SANTA CRUZ

SAN BENITO

MONTEREY

