



# Bay Area UASI Management Team Cyber Resilience Work Group 2024 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI may be required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Cyber Resilience Work Group (CRWG) Purpose & Schedule

The Cyber Resilience Work Group (CRWG) is co-chaired by Mikyung Kim-Molina of the Bay Area UASI Management Team. The CRWG supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goals
3	Enhance Cybersecurity

The Cyber Resilience Work Group is scheduled to meet 4 times during 2024. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Co-chairs.

## III. 2024 Activities

Through the CRWG and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

- FY21 Regional Center for Cyber Security Excellence Project (National Priority Area Project)
- FY21 Cyber Bridge Regional Tabletop Exercise (National Priority Area Project)
- FY22 Cybersecurity Incident Response Training (National Priority Area Project)
- FY23 Cyber Training Academy (National Priority Area Project)
- Cyber Resilience Track Planning for Bay Area UASI Public Safety Preparedness Summit
- THIRA/SPR Update – CRWG members will participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.



# Bay Area UASI Management Team Cyber Resilience Work Group 2024 Annual Plan

## IV. Coordination with the Bay Area Training and Exercise Program

The Cyber Resilience Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Notably, work group members should share opportunities for cybersecurity trainings with relevant entities.

Quarterly, or as requested, the BATEP staff will provide an update to the Cyber Resilience Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.

## V. Roles and Responsibilities

*Work Group members* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives.
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees.
- Offer input to ensure relevant and quality outcomes of UASI investments.
- Participate in the review of draft and final project deliverables.
- Participate in regional collaboration opportunities (e.g., trainings, exercises, workshops, etc.) and report updates to their leadership.

*Subcommittee members* are expected to:

- Attend scheduled subcommittee meetings and respond to subcommittee correspondence.
- Advise on project goals and deliverables to ensure regional benefit.
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration.

## VI. Future Focus Areas / Project Ideas

The following are focus areas identified by the Cyber Resilience Work Group in 2024 and beyond:

- Offer input into the Regional Center for Cyber Security Excellence Framework project.
- Design, develop and participate in regional cyber incident response exercise.
- Identify regional cybersecurity training needs.
- Plan and develop regional cyber resilience seminar.
- Explore AI benefits and challenges to the region.
- Align local and regional cybersecurity efforts with the NIST Framework.
- Identify regional equipment needs and regional procurement opportunities.
- Develop information sharing forum for emerging threats (e.g., regular threat briefings).
- Explore cybersecurity needs on critical infrastructure and industrial control systems (e.g., operational technology).
- Explore cybersecurity needs of small business and community-based organizations.
- Cross collaboration with states and jurisdictions outside of the UASI footprint (e.g., Nevada, Los Angeles, San Diego, NY).
- Explore cybersecurity mentorship or apprenticeship programs to help leverage cybersecurity talent and resources for the region.



## **Bay Area UASI Management Team Cyber Resilience Work Group 2024 Annual Plan**

- Continue to maintain and cultivate stakeholder partnerships at the local, regional, state and federal levels.
- Assist in data gathering efforts on reported and attempted cyber-attacks.



# Bay Area UASI Management Team Emergency Management Work Group 2024 Annual Plan

## I. UASI Work Group Definition

Bay Area Urban Areas Security Initiative (UASI) Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Emergency Management Work Group (EMWG) Purpose & Schedule

The Emergency Management Work Group, chaired by Christophe Arnold of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goals.

#	Supported Bay Area UASI Goals
4	Enhance Community Preparedness and Resilience
9	Enhance All Hazards Incident Planning, Response & Recovery Capabilities

The Emergency Management Work Group is scheduled to meet 4 times during 2024. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2024 Activities

Through the Emergency Management Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from investments funded by the UASI and Regional Catastrophic Preparedness Grant Program (RCPGP).

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in relevant subcommittees and/or activities.*

- **THIRA / SPR Update**

EMWG members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.

- **FY21 RCPGP Supply Chain Planning Project**

EMWG members are invited to access and download the Decision-Making Playbook to maximize supply chain management, and the report focused on supply chain considerations to minimize impacts on socially vulnerable populations (both available on the Bay Area UASI website: <https://www.bayareauasi.org/supplychain>); as well as participate in the Supply Chain



# Bay Area UASI Management Team Emergency Management Work Group 2024 Annual Plan

Resilience exercise series including tabletop exercises and the 2024 Golden Eagle functional / full-scale exercise.

- **FY22 RCPGP Equitable Community Resilience – Phase 1**  
EMWG members are invited to participate in developing local and regional roadmaps to resilience for socially vulnerable communities, activities promoting equitable community preparedness, and community focused trainings and exercises
- **FY23 RCPGP Equitable Community Resilience – Phase 2**  
EMWG members are invited to participate in implementation of local roadmaps to resilience for socially vulnerable communities, in the development of a language access toolkit, in the conduct of feasibility studies (1- risk appropriate insurances / building codes, 2- effective outreach for community preparedness), and community focused trainings and exercises (including the 2025 Golden Eagle exercise)
- **National Priority Project – Community Preparedness and Resilience**  
EMWG members are invited to participate in planning, equipment, training, and exercise investments geared toward equitably supporting communities throughout Bay Area UASI member jurisdictions in becoming more prepared and resilient to potential disasters. As a subcommittee to the EMWG, the Community Preparedness Focus Group (CPFG) identifies priorities and coordinates logistics for receiving funded planning services, equipment, training, and exercise opportunities. Members of the Emergency Management Work Group are encouraged to attend the CPFG quarterly meetings to share needs and benefit from available funding.

Specific investments include development of a Crisis Communications Toolkit; purchase of CERT backpacks, emergency kits for schools, etc.; Stop the Bleed (STB) training and equipment for community members; and community readiness exercises.

## IV. Coordination with the Bay Area Training and Exercise Program

The Emergency Management Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Notably, work group members should share opportunities for community preparedness trainings with local community-based organizations. Emergency managers are also relied upon for sharing relevant training opportunities with other public safety disciplines throughout their jurisdiction such as cyber security, public information, public health, law, and fire services.

Quarterly, or as requested, the BATEP staff will provide an update to the Emergency Management Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.

## V. Roles and Responsibilities

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives



# Bay Area UASI Management Team Emergency Management Work Group 2024 Annual Plan

- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Participate in the review of draft and final project deliverables
- Engage in regional collaboration efforts and report updates to their Office of Emergency Services leadership

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence
- Advise on project goals and deliverables to ensure regional benefit
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration

## VI. Future Focus Areas / Project Ideas

The following are focus areas identified by the Emergency Management Work Group for future consideration:

- Coordination to find suitable solution for Regional GIS data layering (ex: transportation routes, C-PODs, Shelter/evacuation centers, etc.)
- Explore best practices, training opportunities, etc., for addressing the impact of climate change on the field of Emergency Management
- Explore ways to enhance equity in the field of Emergency Management.
- Explore best practices for training and implementing EOC finance and administration processes that lead to successful reimbursement following a disaster
- Facilitate a regional senior leader collaboration session to discuss policy affecting regional disaster response and recovery



# Bay Area UASI Management Team Medical and Public Health Work Group 2024 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Medical and Public Health Work Group Purpose & Schedule

The Medical and Public Health Work Group, chaired by Christophe Arnold of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goals
7	Enhance Medical and Public Health Preparedness

The Medical and Public Work Group is scheduled to meet quarterly during 2024. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2024 Activities

The following are focus areas for the Medical & Public Health Work Group in 2024:

- Provide input for the Bay Area Threats & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.
- Engage hospitals and partners in relevant exercises such as Golden Eagle and CBRNE response exercises as well as decontamination equipment procurements.

## IV. Coordination with the Bay Area Training and Exercise Program

The Medical & Public Health Work Group will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Quarterly, or as requested, the BATEP staff will provide an update to the Medical & Public Health Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.

## V. Member Roles and Responsibilities

Members of the work group are expected to attend scheduled work group meetings in person or via teleconference, for the purpose of:





## **Bay Area UASI Management Team Medical and Public Health Work Group 2024 Annual Plan**

- Providing subject matter expertise and jurisdictional / discipline perspectives regarding the content and oversight of applicable projects.
- Providing updates on Medical and Public Health preparedness related projects that may be of interest to other jurisdictions, disciplines, and work group members.
- Engaging in the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR) process to identify gaps and strategies.
- Participating in regional collaboration efforts, T&E design and conduct, and sharing resources and innovations in their occupational areas.
- Communicating back with jurisdictional partners to maximize opportunity and collaboration.





# Bay Area UASI Management Team Public Information & Warning Work Group 2024 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Public Information & Warning Work Group (PI&W WG) Purpose & Schedule

The Public Information & Warning Work Group, chaired by Christophe Arnold of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goal.

#	Supported Bay Area UASI Goals
6	Strengthen Emergency Communications Capabilities

The Public Information & Warning Work Group is scheduled to meet 4 times during 2024. Additional meetings may be scheduled as necessary. Each meeting will last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2024 Activities

Through the Public Information & Warning Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in each of the following subcommittees and/or activities.*

- **THIRA / SPR Update**  
PI&W WG members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.
- **Bay Area Joint Information System (Bay Area JIS)**  
PI&W WG members are invited to join and guide the work of the Bay Area JIS. During 2024, the Bay Area JIS will focus on the following:
  - Explore and identify new JIS tools
  - Update JIS Framework and Toolkit
  - Participation in the Golden Eagle Exercise



# Bay Area UASI Management Team

## Public Information & Warning Work Group

### 2024 Annual Plan

- **Language Access Toolkit + Effective Community Outreach Study & Strategy (FY23 RCPGP)**  
PI&W WG members are invited to give subject matter expertise in the development of a language access toolkit, as well as provide insight in the consultant lead research on effective community outreach.
- **Mass Notification Seminar Planning Team**  
PI&W WG members are invited to participate on the planning committee to help design and develop the 2024 Mass Notification Track of the Bay Area UASI Public Safety Preparedness Summit.
- **National Priority Project – Community Resilience Public Information Projects**  
PI&W WG members are invited to give feedback on the development of the Crisis Communications Toolkit, as well as recommendations on newly proposed public information and alert and warning projects that will increase capabilities and close gaps in the region.

#### IV. **Coordination with the Bay Area Training and Exercise Program**

The Public Information & Warning Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Quarterly, or as requested, the BATEP staff will provide an update to the Public Information & Warning Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area.

#### V. **Roles and Responsibilities**

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Participate in the review of draft and final project deliverables
- Engage in regional collaboration efforts and report updates to their leadership

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence
- Advise on project goals and deliverables to ensure regional benefit
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration



# Bay Area UASI Management Team

## Public Information & Warning Work Group

### 2024 Annual Plan

#### VI. Future Focus Areas / Project Ideas

The following are focus areas identified by the Public Information & Warning Work Group for future consideration:

- Promote equity in messaging by fostering partnerships with NGOs that serve people with Access and Functional Needs (AFN) and limited English proficiency
- Keep current on national challenges and best practices by fostering partnerships with national organizations (e.g., Inclusive Emergency Management Group, Language & Accessibility for Alert & Warning Workgroup, Argonne Labs, etc.)
- Regularly connect with and stay abreast of state and federal alert and warning efforts
- Create a database of pre-scripted and pre-vetted translations for different disasters (e.g., fire, earthquake, flood, pandemic, etc.)
- Coordinate with CERT PIOs in order to increase whole community resiliency efforts
- Continue to promote Alert the Bay to the community and make recommendations for website enhancements
- Continue to update the pandemic preparedness communications website with new and evolving resources



# Bay Area UASI Management Team Risk Management Work Group 2024 Annual Plan

## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, agency perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Risk Management Work Group Purpose & Schedule

The purpose of the Risk Management Work Group (RMWG) is to ensure that the annual DHS/FEMA risk assessment adequately reflects the threats/hazards of the Bay Area region. The RMWG also participates in the National Critical Infrastructure Prioritization Program (NCIPP).

The RMWG is chaired by Craig Mohar of the UASI Management Team. The efforts of this work group impact the overall funding awarded to the region and therefore support all Bay Area UASI Homeland Security Goals:

#	Supported Bay Area UASI Goals
1	Enhance Information & Intelligence Sharing
2	Enhance Protection of Soft Targets
3	Enhance Cybersecurity
4	Enhance Community Preparedness and Resilience
5	Combat Domestic Violent Extremism
6	Strengthen Emergency Communications Capabilities
7	Enhance Medical and Public Health Preparedness
8	Strengthen Information Sharing and Collaboration
9	Enhance All Hazards Incident Planning, Response & Recovery Capabilities
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security
1-11	Homeland Security Exercise, Evaluation, and Training
1-11	Risk Management

RMWG meetings will be held virtually, on a quarterly basis, during 2024. Additional meetings may be scheduled as necessary. Each meeting will last approximately one hour. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.



# Bay Area UASI Management Team Risk Management Work Group 2024 Annual Plan

## III. 2024 Activities

Through the Risk Management Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from homeland security grant funded investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in relevant subcommittees and/or activities.*

The following are focus areas for the Risk Management Work Group in 2024:

- A. Reassess regional Critical Infrastructure and Key Resources (CIKR) and nominate potential assets for inclusion on the DHS National Infrastructure asset list.
- B. Research and evaluate DHS cybersecurity data sources and risk methodology to assess recommendations for DHS consideration.
- C. Support and compile Bay Area data for DHS requests for Threat Component information, such as: Counterterrorism and Transnational Organized Crime.
- D. Research, collect, and submit Special Event Metric Data Call information.

## IV. Coordination with the Bay Area Training and Exercise Program

The Risk Management Work Group and its subcommittees will promote and participate in training offerings by the Bay Area Training and Exercise Program (BATEP). Quarterly, or as requested, the BATEP staff will provide an update to the Risk Management Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.

## V. Roles and Responsibilities

Core RMWG agencies include:

- Bay Area UASI
- Cal OES – CIKR
- CalOES – Cyber
- Haystax
- HIDTA
- NCRIC
- DHS – Cyber
- DHS – I & A
- FBI

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Participate in the review of draft and final project deliverables
- Engage in regional collaboration efforts and report updates to their leadership

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence



# Bay Area UASI Management Team Risk Management Work Group 2024 Annual Plan

- Advise on project goals and deliverables to ensure regional benefit
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration

## **VI. Future Focus Areas / Project Ideas**

The following are focus areas identified by the Risk Management Work Group for future consideration:

- National Critical Infrastructure
- Cybersecurity



# Bay Area UASI Management Team CBRNE Work Group 2024 Annual Plan

## I. Work Group Definition

Bay Area Urban Areas Security Initiative (UASI) Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. CBRNE Work Group Purpose & Schedule

The CBRNE Work Group, chaired by Thomas English of the UASI Management Team, focuses on building capabilities to respond to chemical, biological, radiological, nuclear, and explosive incidents. These capabilities are referred to as “right-of-boom” capabilities. Investments build upon and coordinate with preventive activities funded by the Securing the Cities grant while supporting the following Bay Area UASI Homeland Security Goals.

#	Supported Bay Area UASI Goals
2	Enhance Protection of Soft Targets
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security

The CBRNE Work Group meets no less than quarterly. Meetings last no more than 2 hours. Between meetings, correspondence to work group members will be conducted via email from the Chairperson.

## III. 2024 Activities

Through the CBRNE Work Group and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from homeland security funded investments.

*The 14 UASI jurisdictions are encouraged to make clear to the Chairperson their lead points of contact for participation in relevant subcommittees and/or activities.*

- **Securing the Cities**

CBRNE Work Group / Subcommittee members will track the 2024 Securing the Cities milestones, equipment fielding plans and equipment distribution, training, as well as exercise conduct. Work group members will identify equipment, training, and exercise needs that build upon STC investments creating collaborative and broad-spectrum capability building opportunities for Bay Area agencies.





# Bay Area UASI Management Team

## CBRNE Work Group

### 2024 Annual Plan

- **THIRA / SPR Update**

Work Group / Subcommittee members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) scenarios and Stakeholder Preparedness Review (SPR) capability assessment.

- **National Priority Projects**

Work Group / Subcommittee members are invited to participate in planning, equipment, training, and exercise investments geared toward protecting soft targets / crowded places and enhancing election security. Specific investments include:

- Evaluation of regionwide HazMat IMT capabilities
- Purchase and deployment of four (4) spectroscopy instruments
- Training of Incident Management Team members
- Hazardous materials response exercises
- Purchase and deployment of ballistic protection suits
- Purchase and deployment of 6 portable mass spectrometers similar to MX908,
- Purchase and deployment of 4 portable wireless multi-gas detectors for area monitoring
- Purchase and deployment of 7 bomb suits
- Purchase and deployment of Mobile Barrier Trailer Kits to provide enhanced physical security

#### IV. Coordination with the Bay Area Training and Exercise Program

The CBRNE Work Group and its subcommittees may promote and participate in BATEP training offerings. On an as needed basis, the BATEP staff will provide an update to the CBRNE Work Group regarding the ongoing training and exercise activities being coordinated for the Bay Area and provide an opportunity for the work group to request training or exercise services that will address an unmet need.

#### V. Roles and Responsibilities

*Members of the work group* are expected to attend scheduled work group meetings to:

- Provide subject matter expertise and jurisdictional perspectives
- Coordinate appropriate participation by staff within their jurisdiction for regional workshops, relevant trainings, and other events coordinated by this work group and its subcommittees
- Offer input to ensure relevant and quality outcomes
- Participate in the review of draft and final project deliverables
- Engage in regional collaboration efforts and report updates to their Office of Emergency Services leadership

*Subcommittee and focus group members* are expected to:

- Attend scheduled meetings and respond to subcommittee / focus group correspondence
- Advise on project goals and deliverables to ensure regional benefit
- Coordinate appropriate participation by their organization in facilitated conversations, regional workshops, and exercises to maximize regional collaboration

#### VI. Future Focus Areas / Project Ideas

The following are focus areas identified by the CBRNE Work Group for future consideration:

- Increase regional stakeholder participation for coordinated exercises.
- Expand future exercise venues to include maritime / waterfront locations.
- Incorporate emerging technology for threats, vulnerabilities, and gaps in protective measures.



# Bay Area UASI Management Team Training & Exercise Work Group 2024 Annual Plan



## I. UASI Work Group Definition

Bay Area UASI Work Groups are created by, and report to, the UASI General Manager for the purpose of making comprehensive assessments and recommendations that address risk reduction and increase capabilities on a regional basis.

Members of work groups participate in regional collaboration opportunities as well as provide subject matter expertise, jurisdictional perspectives, and input on project deliverables. As needed, UASI Work Groups serve as a forum to discuss and successfully accomplish National Priority Area objectives. National Priority Areas are annually set by the federal Department of Homeland Security. The UASI is required to invest a specified minimum amount of the overall grant to each National Priority Area.

Subcommittees are established to ensure appropriate representatives are participating on behalf of the 14 UASI jurisdictions and their relevant partners. The subcommittee structure allows for focused communications, subject matter contributions, and regional collaboration specific to project objectives.

## II. Training & Exercise Work Group (TEWG) Purpose and Schedule

The Training and Exercise Work Group (TEWG), chaired by Amy Ramirez of the UASI Management Team, supports the following Bay Area UASI Homeland Security Goals:

#	Supported Bay Area UASI Goals
1	Enhance Information & Intelligence Sharing
2	Enhance Protection of Soft Targets
3	Enhance Cybersecurity
4	Enhance Community Preparedness and Resilience
5	Combat Domestic Violent Extremism
6	Strengthen Emergency Communications Capabilities
7	Enhance Medical and Public Health Preparedness
8	Strengthen Information Sharing and Collaboration
9	Enhance All Hazards Incident Planning, Response & Recovery Capabilities
10	Protect Critical Infrastructure and Key Resources
11	Enhance Elections Security
1-11	Homeland Security Exercise, Evaluation, and Training
1-11	Risk Management

The Training & Exercise Work Group is scheduled to meet 4 times during 2024. Additional meetings may be scheduled as necessary. Most meetings will last no more than 2 hours. Between meetings, correspondence to Work Group members will be conducted via e-mail from the chairperson, BATEP Administrator, and automated correspondence from the BATEP.org website.

## III. 2024 Activities

Through the Training & Exercise Work Group (TEWG) and its active subcommittees, Bay Area jurisdictions and partners have the opportunity to participate in and benefit from UASI investments.



# Bay Area UASI Management Team Training & Exercise Work Group 2024 Annual Plan



2024 Activities are detailed in the 2024 – 2026 Bay Area Training & Exercise Program (BATEP) Integrated Preparedness Plan (IPP) and include:

- **Public Safety Training**  
TEWG members are invited to participate in the procurement & delivery of 200+ training courses across seven public safety disciplines.
- **Public Safety Exercises**  
TEWG members are invited to participate in the design & conduct of:
  - Region-wide, multi-disciplinary, multi-agency capabilities-based full-scale exercise (Golden Eagle) focused on Supply Chain and Community Resilience.
  - Preventive Radiological / Nuclear Detection (PRND) and CBRNE Response Full-Scale Exercise.
  - Supply Chain Hub-Level and Regional Tabletop Exercises.
  - Region-wide, multi-disciplinary, multi-agency capabilities-based Active Attacker Exercise Series.
  - Community Resilience Hub-Level Tabletop Exercise Series.
- **THIRA/SPR Update**  
TEWG members are invited to participate in work group discussions to provide input for the Bay Area Threat & Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR) capability assessment.

Annually, TEWG members are engaged in the update of the UASI Integrated Preparedness Plan (IPP) which outlines a three-year approach to offering training courses, exercise opportunities, and other preparedness activities across public safety disciplines and community preparedness organizations for Bay Area jurisdictions.

## IV. Roles and Responsibilities

*BATEP Staff* are responsible for and oversee the following functions:

- Program administration including vendor selection, procurement, registration, and closeout for each training and exercise activity.
- Transparent and inclusive engagement through UASI work group meetings to ensure regional training needs are articulated and prioritized.
- Partner coordination to ensure successful delivery of training and exercise activities.
- Fiscal management based on prioritized allocation of funds.
- Alignment to identified gaps and capability targets in the Bay Area Threats and Hazards Identification and Risk Assessment / Stakeholder Preparedness Review (THIRA/SPR).
- Monitor program statistics, timelines, and prepare reports.

*Members of the Work Group* are expected to attend scheduled workgroup meetings to:

- Provide subject matter expertise and jurisdictional perspectives (including training and exercise needs, evolving trends in their field, and adult learning approaches).
- Coordinate appropriate participation by staff within their jurisdiction/organization for regional workshops, relevant trainings, exercises, and other events coordinated by this work group and its subcommittees.
- Offer input to ensure relevant and quality outcomes.



# Bay Area UASI Management Team Training & Exercise Work Group 2024 Annual Plan



- Coordinate with BATEP on the delivery of training courses (serve as a host, ensure relevant stakeholders are aware of training courses, etc.) in the following public safety disciplines:
  - Fire Service
  - Law Enforcement
  - Emergency Management
  - Public Health / Emergency Medical Services
  - Community Preparedness
  - Cybersecurity
  - Public Information / Public Safety Communications
- Coordinate with BATEP on exercise design, planning, conduct, and after-action reporting.
- Regularly review training and exercise priorities.

## V. Future Focus Areas / Project Ideas

The following are focus areas for the Training and Exercise Work Group to consider approaching through regional coordination in future years:

- Develop a regional training and exercise calendar that is inclusive of relevant non-BATEP training and exercise opportunities.
- Forecast emerging trends to enhance training and exercise delivery.