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# Northern California Regional Intelligence Center (NCRIC)

Brian Rodrigues

Assistant Deputy Director  
IT, Cyber Security, Digital Forensics

Nick Silva

Threat Liaison Officer  
Threat Management Group

# Insider Threat and Foreign Nation-State Actors:

Windows “Downgrade” Attack

<https://www.safebreach.com/blog/downgrade-attacks-using-windows-updates>

Chinese Nationals Scheme to Illegally Export from a North Bay Company

<https://www.justice.gov/opa/pr/chinese-national-arrested-united-states-alleged-scheme-illegally-export-semiconductor>

North Korean uses Stolen Identity for Employment at Cybersecurity Firm

<https://blog.knowbe4.com/how-a-north-korean-fake-it-worker-tried-to-infiltrate-us>

USA v. Linwei Ding

<https://www.justice.gov/opa/media/1341356/dl?inline>

Lessons Learned: IT & Cyber &....HR?



# Northern California Threat Management Group



- **NorCal TMG - Regional Community Based Threat Assessment Group**

- |                       |                             |                               |
|-----------------------|-----------------------------|-------------------------------|
| • NCRIC               | FBI                         | K-12 Schools/Higher ED        |
| • Houses of Worship   | US Capital Police           | DHS                           |
| • Private Industry    | Mental Health Practitioners | CHP                           |
| • USSS                | DAO and USAO                | Behavioral Intervention Teams |
| • Bay Area UASI       | ATF                         | Local Law Enforcement         |
| • Community Resources | ATAP NorCal Chapter         | SFPD                          |

- **NCRIC Threat Liaison Officers (TLO)**

- Threat Management Liaison Officer (TMO)

- **Sub-specialty within TLO**

- Behavioral Threat Assessment and Management Curriculum

- **Quarterly and monthly trainings**

- NorCal TMG - Quarterly
- TMLO - Monthly

- **Symposiums**

- TVTP & DVE Symposiums
- School Safety Symposiums





# What is the NorCal TMG Doing?



1

Assist in the establishment of a county/city TATM teams

2

Train and participate in local TATM teams

3

Assist local TATM teams to become operational and effective

4

Increase reporting through NCRIC SARs by local law enforcement and TATM teams

5

Increase bystander reporting through outreach and training

# NorCal TMG Training Curriculum & TMO Certification

- Behavioral Threat Assessment and Threat Management Training
  - NCRIC & FBI San Francisco Field Office
    - Northern California Threat Management Team (NorCal TMT) – TMLO Certification Courses
      - Introductory BTAM (P.O.S.T. Certified)
      - Advance BTAM (P.O.S.T. Certified)
      - BTAM for Law Enforcement Officers (P.O.S.T. Certified)
      - Emerging trends in targeted violence and threat assessment and management of high-risk students (P.O.S.T. Certified)
      - Threat Assessment and Team Development for K-12 and School Resource Officers
      - Examination of the current domestic violent extremist (DVE) threat landscape in the U.S. (P.O.S.T. Certified)
      - Social media exploitation and OSINT
    - Training & Access to Structured Professional Judgement Tools (SPJ) – Access provided to agency designated TMO
      - WAVR-21
      - TRAP-18
      - HCR-20v3
      - NC BIO25



- BAUASI
  - De-escalation
  - Community Based Threat Assessment
- DHS National Threat Evaluation and Reporting Office
  - Master Trainer Program – NorCal TMT Members
    - Threat Evaluation and Reporting Overview (TERO) – 3 Hours Course
    - Basic Threat Evaluation and Reporting Course (B-TERC) – 1 Day Course
    - Threat Evaluation and Reporting Course (TERC) 3 – Day Course





# ROLE OF THREAT MANAGEMENT LIAISON OFFICER (TMLO)

TMLOs will address ideological and non-ideological subjects interested in engaging in targeted acts of violence

TMLOs will participate as the local law enforcement representative to their agencies and existing county TATM teams if present

TMLOs receive intelligence bulletins which contain the following:

- Current Threats Landscape and Trends Pertaining to Mass Casualty Events
- Briefing Points for Patrol & Detective Bureaus
- Upcoming NorCal TMT and TMO Training Events

TMLOs will provide TATM outreach and training within their AORs for increased bystander reporting and engagement

# NorCal TMG Snapshot

Reported School-Related SARs 2023-present: 200 plus

Average number of threat cases with TATM involvement 2023-present: 60 plus

BTAC operational case consultations from 2023-present: 15 plus

Average cases per month: 3-5

Training and presentations 2023-present: 90 plus

Training and outreach engagements led to 20 plus SAR submissions and subsequent case openings

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